

SH ASSESSMENT TEST

- It is more of a Psychological Test revealing your personality traits and behavior as well as the students can get to know about their career options as well as career development.
- There are 17- Questions based on Positive Preferences which the candidates have to rearrange.
- Instruct the Person to take their time when completing the questionnaire(no time bound)

- Instruct the person to avoid interruptions when completing the questionnaire so that their consistency score can reach above the threshold and they don't have to undergo the test again.
- Instruct the Person that there is no right or wrong answers.

- Statements are equally attractive resulting in more genuine answers.
- Hence, it's not an examination monster that we have to pass; an assessment which will help you to generate a complete report of your Career Development

SLIDE 1

أختار عربي لغة	选择语言 中文(简体)	選擇語言 中文(繁體)	kies Nederlands als taal	select English (U.S.) as language	Sélectionner Français comme langue	Wählen Sie Deutsch als Sprache	pilih Indonesia sebagai bahasa
Selezionare Italiano come lingua	日本語 を言語に選択	언어로 한국어 선택	pilih Melayu sebagai bahasa	wyberz Polski jako język	selecione Português como idioma	selecione Português (Brasil) como idioma	selectare Română ca limbă
odaberite Srpski kao jezik	seleccione Español (América Latina) como idioma	selecciona Español (España) como idioma	välj Svenska som språk	เลือกภาษา ภาษาไทย	Türkçe dil olarak seçiniz	chọn ngôn ngữ là Tiếng Việt	

Thank you for responding to our work preferences questionnaire.

Please select the country in which you are located, then click the "Start Questionnaire Now>" button to proceed.

This questionnaire will take approximately 20 minutes to complete.

Country/Area : (select the country where you are located)

This information is used for research and equal opportunity purposes.

Gender:

I'll Do This Later

You may use the same link you were originally sent to complete the questionnaire later

Start Questionnaire Now>

- Select **English (US)** as Language.
- Select **India** in Country/Area.
- Set Gender **Male/Female**.
- Then Click on **Start Questionnaire Now>** button.

SLIDE 2

Work Preferences Questionnaire

This questionnaire is used to understand your work preferences, motivations and interests.

Please complete the Work Preferences Questionnaire in one sitting when you have approximately 20 minutes without interruption. Please take your time and answer carefully.

Please answer as candidly as possible. There are no right or wrong answers. The system includes a mechanism that determines if you have answered according to your real preferences. If you answer too quickly or do not answer according to your real preferences, you will probably be asked to re-take the questionnaire.

Rank the statements of each group in order according to your work preferences and tendencies.

[Begin Questionnaire>](#)

- Click on **Begin Questionnaire>** button.

SLIDE 3

Work Preferences Questionnaire Part 1 - Page 1 of 8

Please rank these 8 sentences in order according to how well they describe you. Adjust the order of the sentences so that the top sentence describes you the best, the second sentence describes you the next best, ranking each of the sentences until the bottom sentence describes you the least.

Click on a sentence to highlight it and then click Up or Down to rank it.

- I enjoy projects that require close teamwork with others
- I enjoy taking significant risks to benefit from opportunities
- I enjoy work which involves having to overcome many different obstacles
- I enjoy consulting with others when I need to make important decisions
- I enjoy having the authority to make decisions
- I enjoy frequently trying new ways of doing things or improving things
- I enjoy building or making things
- I enjoy doing work which requires working quickly

Up

Down

Continue

Exit

- Now Questionnaire Part – 1.
- For this Part 1 You have to **Rank** these 8 sentences according to how will they describe you.
- Adjust the order of these Sentences describes you the best, the second sentence describes you the next best, rank each sentence until the bottom sentence describe you the least.
- Then Click on **Sentence to highlight it and then click UP and DOWN buttons to rank it.**

- Click on **Continue** button.
- Like Slide 3 you will be having **7 more** questions in the same manner.

SLIDE 4

Check Part 1 of Work Preferences Questionnaire

Thank you for completing Part 1. Please review your answers or continue to Part 2. Once you proceed, you cannot go back.

[Review My Answers](#)

[Continue to part 2 of Questionnaire](#)

- Click on **Continue to Part 2 Questionnaire** button.

SLIDE 5



Work Preferences Questionnaire Part 2 - Page 1 of 8

Please rank these 8 sentences in order according to how well they describe you. Adjust the order of the sentences so that the top sentence describes you the best, the second sentence describes you the next best, ranking each of the sentences until the bottom sentence describes you the least.

Click on a sentence to highlight it and then click Up or Down to rank it.

- I enjoy doing fairly hard physical work
- I enjoy changes and am adaptive to them
- I feel quite certain that my opinions are correct most of the time
- I enjoy projects that require close teamwork with others
- I enjoy situations where I can take a great deal of initiative
- I like myself the way I am
- I enjoy trying to analyze the potential pitfalls of a plan or strategy
- I enjoy interactions with others in which I need to be tactful or diplomatic

Up

Down

Continue

Exit

- Now Questionnaire Part – 1.
- For this Part 2 You have to **Rank** these 8 sentences according to how will they describe you.
- Adjust the order of these Sentences describes you the best, the second sentence describes you the next best, rank each sentence until the bottom sentence describe you the least.
- Then Click on **Sentence to highlight it and then click UP and DOWN buttons to rank it.**

- Click on **Continue** button.
- Like Slide 5 you will be having **7 more** questions in the same manner.

SLIDE 6



Check Part 2 of Work Preferences Questionnaire

Thank you for completing Part 2. Please review your answers or continue to Part 3. Once you proceed, you cannot go back.

[Review My Answers](#)

[Continue to part 3 of Questionnaire](#)

- Click on **Continue to Part 3 Questionnaire** button.

SLIDE 7

Work Preferences Questionnaire Part 3

Please select the button below that relates to your level of interest for each subject.

	Strong Interest	Interest	Some Interest	No Interest
I enjoy some types of science (any type)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
I enjoy writing or language	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am interested in health or medicine	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would enjoy working with children	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would enjoy working with animals	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would enjoy making or serving food	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am interested in finance or business	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
I enjoy participating in active sports	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am interested in electronics	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am interested in plants, trees or farming	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would enjoy travelling as related to work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Next>

Exit

- Now Questionnaire Part – 3.
- For this Part 1 You have to **Select** the button that relates to your level of interest for each subject.
- These are categorized into 4
 - Strong Interest**
 - Interest**
 - Some Interest**
 - No Interest**

- Click on **Next** button.

SLIDE 8

Thank you.

Thank you for completing your work preferences questionnaire.